

YMCA of the Northern Territory

Safeguarding Children and Young People Statement of Commitment

The YMCA of the Northern Territory (Y NT) and its Board of Directors commits to empowering all children and young people to feel safe and be safe at the YMCA (Y), in their families and their communities.

We commit to listening to children and young People, empowering them to speak up and amplifying their voices. This includes those from diverse backgrounds including our First Nations Children and Young People, those living with disability, those from culturally and linguistically diverse communities and those who identify as LGBTIQ+.

Our employees, volunteers, Board of Directors, students on placement, consultants and contractors, affiliated associations, clients, parents, guardians, families and others associated with the Y are required to understand and act immediately on the important responsibility they have to:

- Ensure all Y NT staff complete relevant safeguarding children and young people training and understand their responsibilities to act in the best interests of children and young people.
- Ensure all Y NT staff hold a current Working with Children Check Card (Ochre Card) and have undergone a National Police Check.
- Act according to the values of the Y: honesty, respect, care, responsibility and safety.
- Protect children, young people and vulnerable adults from all forms of abuse, bullying and exploitation and take the appropriate steps to report and respond to any incidents of abuse, neglect or exploitation brought to the attention of the Y NT.

As part of our National Safeguarding Strategy at the Y, we have developed our Safeguarding Framework which aspires to ensure that all Children and Young People are safe and feel safe at the Y, in their families and in their communities.

At the Y NT we commit to embedding our Safeguarding Framework across all our Member Y NT programs and services, and to continue to work towards achieving our mission. In doing this, we commit to providing an environment that ensures the



We believe in the power of
inspired young people

safety and wellbeing of all Children and Young People, families and communities and our Y NT People.

We commit to implementing our Stay Safe, Tell Someone Program by supporting Children and Young People as well as Y NT People to understand that if they see, hear, or feel something that makes them feel worried or concerned, they can tell someone at the Y NT.

The Y NT strictly adheres to all the requirements under the Care and Protection of Children Act and the Education and Care Services National Regulations and the National Law.